

GROUP Tax Strategy

Introduction to our tax strategy

LDC is driven by a set of shared values and a common purpose rooted in the principles and culture established by our founder more than 165 years ago. Today they continue to guide us and we remain committed to achieving sustainable growth through risk management and compliance with our ethical standards. We have four values that express our shared understanding of what we believe, how we aim to behave and what we aspire to be as an organisation: Humility, Commitment, Diversity and Entrepreneurship.

Our strategic tax objectives detailed below, ensures that we achieve this vision alongside our wider commercial business objectives¹.

Risk Management:

LDC aims to fully comply with all tax laws and statutory obligations. Our approach to operating responsibly includes paying the appropriate level of tax in all the jurisdictions in which we operate and the mitigation of tax risks wherever possible. Clear authority and delegation structures are in place, with the day-to-day management of tax risks delegated to our Regional Finance Function with oversight and alignment with the Group Finance Function. The Finance Function addresses tax matters with a broader group in several forums that include members of the Senior Leadership Team and the Executive Group.

Tax planning:

We respect and aim to fully comply with the laws and regulations, and we will not compromise our reputation and stakeholder interests by engaging in artificial tax planning. LDC only engages in tax planning that is aligned with our commercial activity and in accordance with the relevant tax legislation.

Level of tax risk:

In line with our Code of Conduct, a primary objective is to comply with legal requirements applicable to all of our transactions and, in so doing, our aim is to minimise tax risk. We seek expert and independent advice and opinion as appropriate to reduce uncertainty as far as possible.

Relationship with Tax Authorities:

LDC seeks to maintain a strong and mutually respectful relationship with Tax Authorities based on the concept of openness and transparency. LDC co-operates fully with Tax Authorities in relation to tax audits and provides accurate information on a timely basis.

¹ This strategy applies to all UK subsidiaries of LDC BV. It satisfies Paragraph 19 (2) Schedule 19 of the UK Finance Act 2016.