




CHAIN OF RESPONSIBILITY COMPLIANCE POLICY

	CoR (Chain of Responsibility)		
	Chain of Responsibility Compliance Policy		
	Doc No.: COR-001	Version No.: 1	Introduction Date : 15/02/2016

Commitments of the Company

Louis Dreyfus Australia Company: (“LDC” and the “Company”) is committed to ensuring that safety risks do not increase to workers, employees or other persons (“Personnel”) through the interaction of its operations and the use of heavy transport vehicles (“HTV”). This compliance policy provides a framework to ensure that the Company and its Personnel cooperate to ensure that compliance with chain of responsibility obligations are met.

Responsibilities of the Company: the Company will, to the extent that it is reasonably able to do so:

- Implement LDC COR Code of Conduct (the “Code”) and COR Performance Manual to govern and direct processes to achieve compliance with the chain of responsibility laws. Together, the Code, Performance Manual and relevant laws are referred to herein as the “COR Regime”;
- Make the Code and Performance Manual available to all Personnel, particularly those involved directly or indirectly in relation to heavy vehicle haulage;
- Take all reasonable steps to ensure that the relevant systems are maintained, including implementing adequate supervision and auditing the systems;
- Ensure that regular compliance reports will be tabled at all board meetings, which will identify any actual or threatened breaches of the COR Regime and steps taken to remedy those breaches;
- Appoint a chain of responsibility compliance officer to monitor this policy; and
- Implement a chain of responsibility training program.

Responsibilities of workers: personnel are required to:

- Follow the systems and processes implemented by the Company in relation to chain of responsibility laws;
- Follow all reasonable directions from the Company regarding compliance with the COR Regime; and
- Report any incidents or breaches of the COR Regime, including the systems and processes implemented by the Company.

Sanctions for breaching this policy

The Company takes the chain of responsibility obligations seriously. Any breach of this policy may result in disciplinary action.

Additional information

Further information on this policy can be obtained from the compliance officer.

COR Compliance Officer – LDC Supply Chain & SHE Manager
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